



REDEFINING THE ENERGY SECTOR

By supporting the reduction of NPT, CAPEX & OPEX expenditure while increasing safety standards, via the mobilisation of highly competent personnel.





Jordan Beales

CEO & Founder of Performance Energy

OUR IMPACT



Technical personnel Supply

A proven global network of local & expatriate workforces. Providing clients competency assurance.



Equipment Supply

Connecting equipment owners, service providers & tool manufacturers with customers globally. Increasing productivity.



Technical Knowledge

Our specialists hold in-depth technical knowledge across the markets that we support. Improving communication, competency verification & HSE standards.



Cost Saving

Adaptable solutions for each individual client, reducing NPT, CAPEX & OPEX expenditure.



Partnership

We invest time learning our clients business models & services. Providing a cohesive approach as an extension of their businesses.

PERSONNEL SUPPLY

Offering fully compliant local & expatriate personnel solutions for Oil & Gas clients globally.

Contract Workforce

Permanent Employee Hire

Payroll & Visa solutions

Retained & Silent searches

Support Offered

- Sourcing of workforces
- Bespoke cost efficient charge/ pay models
- Indirect Competency Verification
- In Depth Reference Checking
- Full Hiring Lifecycle Management
- Technical Interviewing
- Public Advertisements On Behalf Of The Customer
- Market Mapping
- Onboarding / Training Booking
- Domestic & International Travel Arrangements
- Immigration Applications
- Meet & Greet Services
- Insurance Cover
- Payroll
- Local Compliance Advice & Support
- Tax Contributions

Personnel requirement ?



OUR PROCESSES

01 Pre-Mobilisation

- Candidate sourcing & verification
- Client Equipment, Subsurface & Wellbore competencies understood
- Commercials agreed
- Proactive sourcing
- Shortlists reviewed
- PE Technical Phone interviews
- Competency Scores Assessed
- Profiles presented to client
- Feedback call with client
- Client Phone interviews
- Competency verification references obtained

02 Client Management

- Introduction Call Held
- Relationship Established
- Account Manager Assigned
- Monthly / Quarterly calls agreed
- Support with requests
- Bi-Annual performance call: Client & our CEO
- Feedback obtained & reviewed

03 Compliance Management

- Visa/Work permit requirements
- Background checking
- Local Tax & statutory deductibles
- Local Partner Verifications
- Time/Expense Management
- Invoice Processing
- Payroll

04 Mobilisation

- Visa Applications
- Compliance Checks
- Mobilisation Planning
- Travel Booking

05 Post Mobilisation

- Performance check-in calls with client
- Post Employment competency document completed
- Internal records updated





LOCATIONS COVERED

Performance Energy offers bespoke solutions to clients across the entirety of Africa, Asia, Europe, North America, South America & Europe. Providing both local & expatriate workforces.

We have forged partnerships with indigenous companies globally to ensure that the highest quality of local compliance is delivered to all of our clients.

Land, Heli-Rig, Desert, Jungle, Swamp, Shallow water, Midwater & Deep/Ultradeep water; we have you covered!

Countries traded in

45+

Clients worked with

42+

Continents covered

6

Personnel Placed

450+

RECENT EXPERIENCE

North Africa

- Egypt
- Mauritania

West Africa

- Angola
- Benin
- Cameroon
- Congo
- Equatorial Guinea
- Gabon
- Ghana
- Senegal
- Nigeria

North America

- USA
- Canada

South & South East Asia

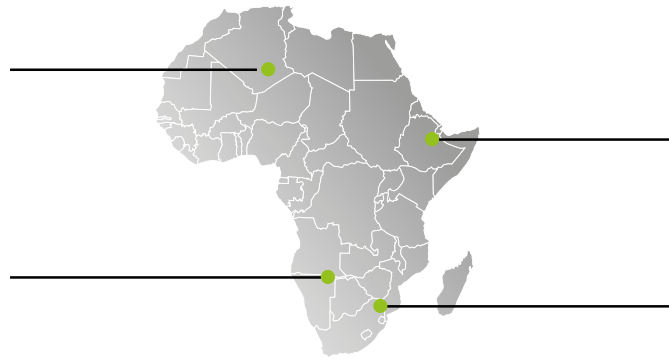
- India
- Bangladesh
- Brunei
- Malaysia
- Myanmar
- Indonesia
- Philippines
- Thailand
- Vietnam
- Singapore

Northern Europe

- United Kingdom
- Norway

Western Europe

- Netherlands

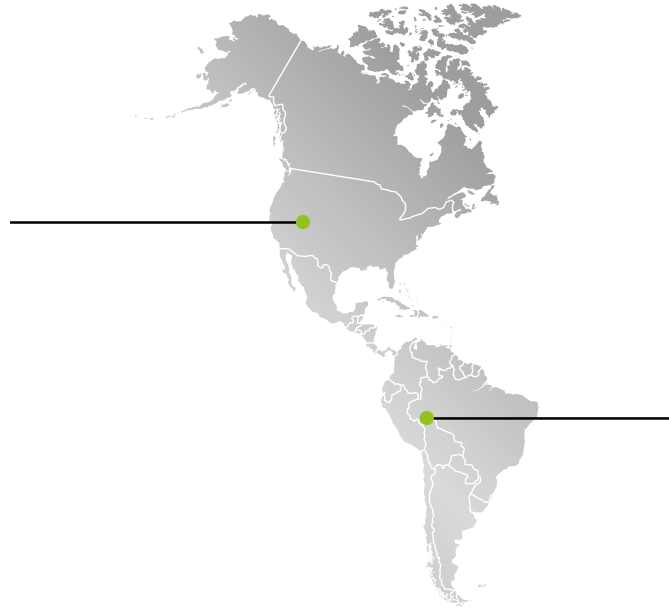


East Africa

- Tanzania

South Africa

- Mozambique
- South Africa



South America

- Guyana
- Suriname
- Bolivia
- Colombia



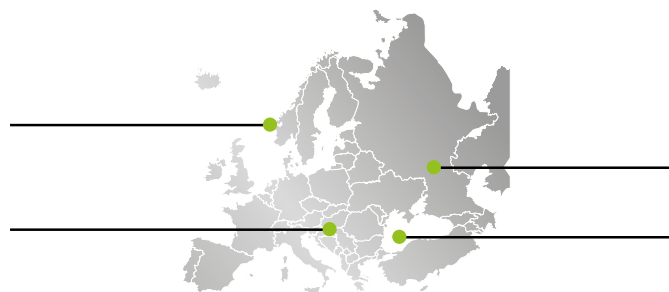
North Asia

- China
- Japan



Middle East

- Saudi Arabia
- United Arab Emirates
- Israel
- Kuwait
- Turkey
- Qatar
- Oman



Eastern Europe

- Albania
- Ukraine

Southern Europe

- Greece

Our Team Client Experience

Service Companies

Baker Hughes
Weatherford
Schlumberger
Halliburton
BPC (Balance Point Control)
WellGear
WellTec
ENI
Expro Group
DeepWell Services
Snubco
Cudd Energy Services
Vantage Drilling
Superior Energy
COSL

Operating Companies

Chevron
ExxonMobil
Total
Block Energy
Crescent Petroleum
Encana
Daewoo Posco
Energean Oil & Gas
FASL
GSPC
Husky
KNOC
KrisEnergy
Noble Energy
Ophir
Otto Energy
PTTEP
Reliance India
Socar AQS
Victorial O&G / Gas Du Cameroon
Sapetro

For more testimonials from
both clients & consultants

Please visit >





EQUIPMENT BROKERAGE

Bespoke solutions tailored to each customer's needs, no matter the request, we have the network to help locate & negotiate the best price for equipment across the Energy sector.

With access to manufacturing businesses, equipment suppliers & service providers, Performance Energy can piece together custom packages and support the mobilisation of equipment globally.

Rigs/Units can be provided fully crewed or unmanned.



Global Reach



Negotiation Support



**Optional Personnel Supplied
With This paUnits**



Rigs/Unit Sourcing



Tool sourcing

Equipment Request?

CONTACT US

Client Requirement:

Client-requirement@performance-energy.com

Equipment Requirement

equipment-requirement@performance-energy.com

HQ Phone

+44 2077130569

Business Development Team

+44 2077130569 / +447776805599

CEO

Jordan Beales

+4473767158967

JBeales@Performance-Energy.com



**PERFORMANCE
ENERGY**
Experience | Knowledge | Competence

